

Appendix 3: Benchmarking Allowances for South Staffordshire Council

Comparator Group: BA & Exec & Scrutiny SRAs 2021/22 (unless indicated)

Authority	Basic Allowance	Leader	Leader Total	Deputy Leader	Cabinet Members	Chair Main O&S	Vice Chair Main O&S	Chairs of Scrutiny	Vice Chairs of Scrutiny	Comments
Stafford BC	£4,944	£11,535	£16,479	£8,239	£6,262	£3,516				Deputy Leader receives standard Cabinet Member allowance
Hinckley & Bosworth	£5,280	£16,830	£22,110	£8,250	£7,260	£4,620		£3,300		
Stroud	£5,468	£10,587	£16,055	NA	NA	NA		NA		
South Ribble	£4,827	£15,105	£19,932	£11,766	£6,302	£3,689				
Bromsgrove	£4,732	£14,196	£18,928	£9,464	£6,151	£6,151				
Tewkesbury	£7,350	£8,800	£16,150	£6,600	£4,400	£2,200				
West Lancashire	£4,842	£12,105	£16,947	£7,263	£4,842	£2,421				
South Kesteven	£5,886	£20,589	£26,475	£16,176	£11,766			£5,886	£1,941	
Maldon	£5,066	£12,665	£17,731	£5,066	NA	£3,800				
Cannock Chase	£5,706	£19,403	£25,109	£9,903	£8,578			£2,138		
East Staffs	£4,951	£18,410	£23,361	NA	£8,368			£3,862		
Newcastle-under-Lyme	£3,365	£19,250	£22,615	£15,170	£5,660			£2,830	£1,130	
N. Warwickshire	£5,321	£11,946	£17,267	NA	NA	£5,083				
NW Leicestershire	£5,115	£20,460	£25,575	£12,788	£7,673			£2,558		
South Derbyshire	£6,900	£19,653	£24,693	£10,809	NA	£9,815	£2,103			
Staffs Moorlands	£2,902	£9,565	£12,467	£5,739	£4,783			£3,348	£1,913	
Tamworth	£5,609	£14,038	£19,647	£10,528	£9,124			£6,316		
Lichfield	£4,298	£12,641	£16,939	£7,737	£7,091	£2,580	£645			
South Staffs (current)	£5,997	£14,340	£20,337	N/A	£6,257	£2,607	N/A	N/A	N/A	
Mean	£5,187	£14,848	£19,938	£9,700	£6,968	£4,226		£3,780	£1,661	
Median	£5,115	£14,196	£19,647	£9,464	£6,302	£3,689		£3,324	£1,913	
Highest	£7,350	£20,589	£26,475	£16,176	£11,766	£9,815		£6,316	£1,941	
Lowest	£2,902	£8,800	£12,467	£5,066	£4,400	£2,200		£2,138	£1,130	
Mean Ratios	2.9	100%		65%	47%	28%		25%	44%	
SS Ratio against Mean	116%	97%	102%	65%	90%	62%				

Comparator Group: Regulatory & Other SRAs 2021/22 (unless indicated)

Authority	Chair Planning	V/Chair of Planning	Chair Licensing (inc Regulatory)	V/Chair Licensing	Chair of Audit &/or Governance	Vice Chair Audit &/or Governance	Chair Standards	Comments
Stafford BC	£4,614	£989	£1,758		£2,527		£1,069	
Hinckley & Bosworth	£5,500		£2,500		£4,620			
Stroud	£5,293	£1,244	NA		£5,294	£1,059		
South Ribble	£5,401		£3,432		£3,689		£563	
Bromsgrove	£6,151		£1,419		£1,183			
Tewkesbury	£2,200		£2,200		£2,200		£2,200	
West Lancashire	£4,842		£2,421		£2,421			
South Kesteven	£5,298	£1,749	£3,237	£1,068	£3,924	£1,299		
Maldon	£5,700		NA		£5,066	£1,267		
Cannock Chase	£4,619		£1,982		£1,982			
East Staffs	£7,029		£6,136		£3,862		£1,471	
Newcastle-under-Lyme	£4,230	£1,410	£3,430	£1,130	£2,830	£1,130	£2,830	
N. Warwickshire	£5,328	£1,866			NA			
NW Leicestershire	£7,673		£2,558		£2,558			
South Derbyshire	£9,815	£2,013	£4,865		£4,865			
Staffs Moorlands	£3,348	£1,913	£3,348	£957	£3,348		£2,391	
Tamworth	£6,316		£1,403		£3,509			
Lichfield	£6,446	£1,621	£2,580	£645	£1,621	£632		
South Staffs (current)	£3,655	£1,042	£2,607	N/A	£2,607	N/A	£2,607	
Mean	£5,445	£1,539	£2,867	£950	£3,228	£1,077	£1,876	
Median	£5,328	£1,621	£2,569	£1,013	£3,089	£1,130	£2,200	
Highest	£9,815	£2,013	£6,136	£1,130	£5,294	£1,299	£2,830	
Lowest	£2,200	£989	£1,403	£645	£1,183	£632	£563	
Mean Ratios	37%	28%	19%	33%	22%	33%	13%	
SS Ratio against Mean	67%	68%	91%		81%		139%	

Comparator Group, Opposition & Other SRAs & Comments 2021/22 (unless indicated)						
Authority	Main Opposition Leader	Main Opposition Deputy Leader	2nd Opposition Group Leader	Council Chair	Council Vice Chair	Other SRAs/Comments
Stafford BC	£4,394					Chair Public Appeals £1,758
Hinckley & Bosworth	£4,620		£4,620	£8,000	£3,000	Chair Appeals Panel £2,500
Stroud	£4,976		£1,059	£3,176	£635	
South Ribble	£4,864					Chairs Area Forums (x5) £3,689, > 1 SRA payable
Bromsgrove	£1,183					Chairs Appointments, Appeals, Electoral Matters Committees/Standards Sub £141 p/meeting,
Tewkesbury	NA			£2,200	£1,350	Support Members (x9) £175, >1 SRA payable
West Lancashire	£3,389	£1,694				
South Kesteven	£5,886					Chair & Vice Chair Companies Committee £3,924/£1,299, Chair & Vice Chair Constitution Committee £2,652/£873, Employment Committee Vice Chair £1,299
Maldon	£5,066			£5,066	£507	SRA for Planning Chair = 3 Area Planning Chairs @ £1,700 each, Chair and Vice Chair Strategy & Resources Committee £5,066/£1,267
Cannock Chase	£7,260					Shadow Cabinet Members £1,282
East Staffs	£8,368		£1,004			Cabinet Support Members £4,190
Newcastle-under-Lyme	1,130		£1,130			Chair & Vice Chair Public Protection Committee £3,430/£1,130, Vice Chair Standards Committee £1,130
N. Warwickshire	£3,952	£1,866	£1,866			Chairs & Vice Chairs Policy Committees ££5,328/£1,866, Chairs Sub Committees (x2) £1,866
NW Leicestershire	£5,115					Chair Local Plan Committee £2,558
South Derbyshire	£9,249	£4,630				Chairs & Vice Chairs Policy Committees (x3) £9,815/£2,03
Staffs Moorlands	£3,348		£3,348	£1,435		Cabinet Support Members £3,828, Chairs Constitution Review WP, Local Plan Steering Group & Appeals Board + Member Development Champion £1,913, Vice Chairs Standards + Appeals Board £478
Tamworth	£6,316	£3,509	£1,403			If Main Opposition Group less than 8 Members Deputy Leader's SRA £2,106
Lichfield	£2,943	£735		£2,885	£735	Vice Chair Employment Committee £645
South Staffs (current)	£2,607	N/A	N/A	£5,214	£2,607	Not all schemes include Chair and Vice-Chair of the Council allowances as these are often not included in schemes but classed separately as a civic allowance. The mean and median figures should therefore be treated with a degree of caution.
Mean	£4,704	£2,487	£2,061	£3,794	£1,245	
Median	£4,742	£1,866	£1,403	£3,031	£735	
Highest	£9,249	£4,630	£4,620	£8,000	£3,000	
Lowest	£1,130	£735	£1,004	£1,435	£507	
Mean Ratios	32%	53%	14%	26%	33%	
SS Ratio against Mean	55%			137%	209%	