# SOUTH STAFFORDSHIRE COUNCIL

# STANDARDS AND RESOURCES COMMITTEE 23<sup>RD</sup> NOVEMBER 2023

# CUSTOMER FEEDBACK POLICY

REPORT OF THE CORPORATE DIRECTOR, CHIEF OPERATING OFFICER AND CORPORATE POLICY MANAGER

LEAD CABINET MEMBER – DAVID WILLIAMS, DIGITAL TRANSFORMATION AND ESTATE MANAGEMENT

#### PART A – SUMMARY REPORT

### 1. SUMMARY OF PROPOSALS

1.1 This report presents an updated Customer Feedback Policy (appendix 1) to Standards and Resources Committee for information. Alongside this policy, a new procedure is being introduced for the management of customer complaints, comments and compliments, underpinned by a new on-line system which will improve the management of these processes. The management of these processes through the online system will also enable regular reporting and data analysis to inform service changes.

	Do these proposals contribute to specific Council Plan objectives?		
POLICY/COMMUNITY IMPACT	Yes	Customer feedback relates to all of the Council Plan priorities and the proposed changes are facilitated by making better use of the technology now available to us through recent investments.	
	Has an Equality Impact Assessment (EqIA) been completed?		
	Yes	Yes – appendix 2	
	Has a Data Protection Impact Assessment been completed?		
	Yes	Yes – appendix 3	
SCRUTINY POWERS	No	This policy is being presented to Standards and	
APPLICABLE		Resources Committee for their information	
KEY DECISION	No		
TARGET COMPLETION/ DELIVERY DATE			
FINANCIAL IMPACT	No	Costs are within the broader programme of system improvements.	
LEGAL ISSUES	No	The Policy incorporates provisions for complaint investigations which can potentially be escalated by customers to the Local Government and Social Care Ombudsman.	

#### 2. SUMMARY IMPACT ASSESSMENT

		Equality data collection is being introduced in line with our Public Sector Equality Duty.
OTHER IMPACTS, RISKS &		
OPPORTUNITIES		
including climate impacts	None	
and health impacts if		
applicable		
IMPACT ON SPECIFIC	No	None
WARDS	No	

### PART B – ADDITIONAL INFORMATION

#### 3. INFORMATION

- 3.1 The current Customer Feedback Policy was introduced in April 2014. While most of the policy remains unchanged, the significant proposed updates include:
  - A new online dedicated form being made available on the Council website for people to make complaints and submit comments and compliments. This form is linked to a Verint based system to manage these interactions.
  - People choosing to use this method to provide feedback will be asked to
    voluntarily complete equality profile questions to improve insight into this
    important aspect of customer interaction. Previously, equality data was
    collected in the occasional surveys of people who had made complaints.
    Collecting this information at the start of interactions is recommended as a
    key improvement.
  - All other channels including telephone, in-person and written interactions (email, social media direct messaging and letters) are still available to customers but will all be inputted to the new system for recording interactions, sharing comments and compliments and investigating and responding to complaints.
  - It is recommended that complaints must normally be submitted within three months of the matter or incident being complained about. This had previously been 12 months. Often, data retention requirements can result in data on interactions being deleted well before the current 12 month limit and no longer available for some investigations. As shorter time limit is consistent with practice elsewhere.
- 3.2 The review has been undertaken alongside the development of a new procedure for managing complaints, comments and compliments which is supported by a new system based on the Verint Customer Relationship Management (CRM) system, which is being rolled out across many service areas in the Council.

3.3 The Verint CRM will enable improvements to the management and recording of customer interactions. In particular, it will improve the administration of complaints handling and other feedback. The management of these processes through the online system will also enable regular reporting and data analysis to inform service changes. The Verint CRM platform is also being used in the management of other services, such as garden waste accounts and Freedom of Information requests and will be rolled out in many other service areas.

# 4. IMPACT ASSESSMENT

4.1 Equality Impact (appendix 2) and Data Protection (appendix 3) Assessments are attached.

### 5. **PREVIOUS MINUTES**

5.1 The current Policy was adopted by Council on 1<sup>st</sup> April 2014.

### 6. BACKGROUND PAPERS

6.1 The proposed Customer Feedback Policy is attached as appendix 1 to this report.

## 7. RECOMMENDATIONS

7.1 Standards and Resources Committee is asked to note the Customer Feedback Policy.

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